

# What Makes a Trained Leader?

- **Cub Scout Leaders** are considered trained when they have completed:
  - New Leader Essentials and
  - Cub Scout Leader Specific training for their position.
- **Scoutmasters and Assistant Scoutmasters** are considered trained when they have completed:
  - New Leader Essentials,
  - Scoutmaster and Assistant Scoutmaster Leader Specific Training, and
  - Introduction to Outdoor Leader Skills - ITOLS.
- **Troop committee members** are considered trained when they have completed:
  - New Leader Essentials and
  - Troop Committee Challenge as their Leader Specific Training.
- **Varsity Scout leaders and assistants** are considered trained when they have completed:
  - New Leader Essentials,
  - Varsity Scout Leader Specific Training and
  - Introduction to Outdoor Leader Skills - ITOLS.
- **Venturing crew Advisors, Assistant Advisors, and Crew Committee Members** are considered trained when they have completed:
  - New Leader Essentials and
  - Venturing Leader Specific Training.

Qualified leaders wear the **Trained Leader emblem** (BSA No. 00280) on the left sleeve of their uniform shirt, immediately below and touching the emblem of office for which it was earned.

## What is your first step?

As the first step in the training continuum, **Fast Start Training** is meant to provide all the information and resources for new leaders to conduct their first meeting, along with guidance for the meetings that follow. All new leaders should receive the Fast Start materials as soon as they are recruited and are encouraged to participate in Basic Leader Training and roundtables.

Self-study, rather than group training, is the preferred method for Fast Start Training. This gives the new leader the opportunity to learn at his or her own pace.

Go to <http://olc.scouting.org/> to get started with your on-line training.

Set up an account, complete the training, log out, then back in to print out your course completion certificate. Complete **Youth Protection** training course too while you are logged into your account!!!



## What is your second step?

New **Leader Essentials** and **Leader Specific Training** - given at a District Level Training event.

### ***New Leader Essentials***

New Leader Essentials is an introductory session that highlights the values, aims, history, funding, and methods of Scouting. It addresses how these aims and methods are reached in an age-appropriate style within Cub Scouting, Boy Scouting, Varsity Scouting, and Venturing. Videos, discussions, and hands-on reinforcement are presented during the 90-minute training session. Ideally, all unit-based volunteers—Cub Scout, Boy Scout, Varsity Scout, and Venturing leaders—take this session at the same time, so they understand that they are all striving for the same results with the youth they serve. Each leader completes New Leader Essentials training only once.

Title	Time Needed
• New Leader Essentials	1 hours, 30 minutes

### ***Leader Specific Training***

Once a volunteer has a solid overview of the BSA's values-based program, he or she can begin training for a specific Scouting position through Leader Specific training. This training provides the specialized knowledge a leader needs to assume a leadership role. Because each course is designed for a specific leadership position, the training time varies. Leader Specific Training should be done every time a leader changes positions.

Leader Specific training has been developed for the following positions and their assistants (Times are average):

Title	Time Needed
• Tiger Cub den leaders	2 hours, 35 minutes
• Cub Scout den leaders	2 hours, 40 minutes
• Webelos den leaders	2 hours, 55 minutes
• Cubmasters & assistants	2 hours, 40 minutes
• Pack committee members	2 hours, 40 minutes
• Scoutmasters & assistants	2 hours, 30 minutes x 3 sessions
• Troop committee members	3 hours
• Venturing Crew Advisors	5 hours
• Venturing committee members	5 hours

## What is your third step?

- Basic Adult Leader Outdoor Orientation (BALOO) – For Cub Scout Leaders
- Introduction to Outdoor Leader Skills (ITOLS) - For WEBELOS Leaders and Boy Scout Leaders

## What is your fourth step?

- District Round Table (Continuing Education on a monthly basis)
- Advanced Leader Training (Wood Badge, etc.),
- Other Supplemental (Powder Horn, etc.)

## What is your fifth step?

This is the time for giving back to the program. As a seasoned scouter, think about the time when you were new and asking questions. Think about that “volunteer” that was there to hold your hand (or didn’t) and how you could make someone else’s path a little easier. It is the time for commissioner service and district training staff or round table staff.

And yes, there is a training path for that. See your commissioner staff or district staff for more information.

## **Every Youth Deserves A Trained Leader!**